

Pastor of Care and Connection

Are you a humble leader with a compassionate heart for all age groups, who has a passion to care for people (especially senior adults)? Do you like to see people get “plugged in” to growth opportunities and service as appropriate, and to be ministered to when needs arise? Are you deeply committed to the Bible as the authoritative word of God?

As our Care & Connection *Pastor*, you will lead and oversee the various teams of people who provide a warm, welcoming environment on Sunday mornings as well as people and resources to assist those in the Body who are struggling and in need of practical help. You are able to lead the way in the recruitment, organization, training and appreciation of our volunteers as you model humble, strong leadership to “equip the saints for the work of ministry”. Essentially being a “pastor” to our ministry volunteers.

The Connection/Care ministry equips gifted people to serve - to lead and care for one another. The vision for this “Love” ministry is to help new people, and those on the periphery, to connect with our congregation. And our Soul Care Team (essentially deacons) helps us take care of one another.

You love people, and you have noticed that people find it easy to connect with you. You model a deep walk with Jesus Christ. You lead with clear communication, and have proven ability to coordinate others, and resolve conflict in godly ways should it arise.

Personal Requirements

- Born again follower of Jesus Christ, with personal integrity and an abiding walk of intimacy with God.
- We are looking for a person with the character qualifications found in 1 Timothy 3:1-7 and Titus 1:5-9, because these qualifications demonstrate spiritual maturity. You must also agree with our Vision, Mission, Values, and Doctrinal Statement.
- You have an obvious love for your spouse and children (if applicable), and a clear calling, passion, and experience leading people in ministry and developing teams that share the same.
- You value your own personal physical, mental, emotional and spiritual health, prioritizing your own health so that you can “run the race” and maintain healthy boundaries.



Education, Ministry Experience and Qualifications

- Genuine humility, as demonstrated by a teachable spirit and the ability to work well with others, preventing and resolving conflict.
- Excellent interpersonal, verbal and written communication skills.
- Graduation from a Bible college or seminary, with a minimum Bachelors degree. If without a degree, we will consider commensurate experience.
- A minimum of four (4) years proven pastoral ministry with proven ability to screen, recruit, train and support volunteers.
- You are able to help develop and work within a budget.
- A strong track record of being self-motivated, organized, require little supervision, yet able to work well with other pastoral and administrative staff.

Overview of Responsibilities

- You and your family will be enthusiastic members of Grace Church.
- You will develop and oversee our “first impressions” efforts, ensuring that first-time visitors are intentionally loved, embraced and welcomed. (3%)
- You will oversee the screening, recruiting and training of greeters, ushers, and the people who serve at our *Welcome Center*. (3%)
- You will work closely with our “Front Door” teams, ensuring that visitors are welcomed and integrated into the Grace family, actively involved in ministry. (3%)
- You will be a pastor to our volunteers, especially in the Soul Care ministry. (30%)
- You will oversee our benevolence efforts, and will develop and oversee a biblical Care/Deacon ministry in acts of service for those in need within our congregation. You will ensure that our people who are hospitalized, sick, homebound, and in need, are cared for, prayed for and loved. (30-40%)
- You will screen and recruit volunteers to help ensure people are operating in their giftings, so that our *Care and Connection Ministry* flourishes. (10%)
- You will wisely implement administrative procedures and policies, and develop, communicate and enforce ministry policies and procedures. (5%)
- Preaching, teaching, Funerals, Weddings, Sacraments (5-10%)
- Spiritual Growth and Prayer (5%)



Your Next Steps

- **Pray and ask God** if He may be bringing us together. If you are married, please involve your spouse in your decision-making process.
- Submit **your resume**, and a **cover letter** specifically outlining your interest and reasons for applying for this particular position to sean@gracechurchwinkler.com
- Submit the **names and contact information of at least three (3) professional or ministry references who have at least a year of first-hand knowledge of your experience** handling responsibilities like those we require for this position. Preferred candidates are those who have pastored in a church of at least 200 adults.
- **Upon further interest**, you will be asked to submit some written answers to questions, and then potentially be asked to interview in person. We will only be contacting those who we are considering for the position.

