

Lead Team Nominations

Throughout the year we ask our congregation to prayerfully discern and nominate people they perceive as qualified and gifted to serve as Lead Team members. This is a leadership position equivalent to “elders” in the New Testament, and therefore involves a special calling that is detailed in the Scriptures. Together with the Pastors, this makes up the primary leadership team at Grace Church. The opposite page describes this position and qualifications in more detail.

Nominating Process:

- Throughout the year the congregation is encouraged to prayerfully discern potential Lead Team members. We encourage you to use our updated “Prayer Guide” (available online or at the Welcome Center) to facilitate this.
- Any church attendee can participate, but nominees must be members of the Covenant Community. Contact the office, or ask the person, if you’re not sure.
- Nominations can be submitted to the Lead Team through this form, email (leadteam@gracechurchwinkler.com), phone call, or face-to-face.
- You are strongly encouraged to connect with the person that God has placed on your heart before nominating them. This goes beyond just seeing if they’re willing. Let them know why you are nominating them, ask them if they may feel called to this ministry, etc.
- After accepting the nomination they would then be interviewed by the Lead Team and provided there is nothing that would biblically disqualify an individual, they would be invited to attend meetings and participate in the Lead Team Internship process.
- After participating in this process for up to a year, the nominee and Lead Team will discern together whether the person will be recommended to the congregation for affirmation.
- The Lead Team would then present the prospective Lead Team members to the participating members of the Covenant Community for affirmation at the Annual General Meeting.

An affirmed Lead Team Member generally serves 3-year renewable terms with a recommended sabbatical after 2 terms. You are also encouraged to ask any member of the Lead Team if you need more information on what they do.

Lead Team Nomination Slip

I, _____, would like to make the following nomination for the Grace Mennonite Church Lead Team:

(Name of Nominee)

Lead Team Member - Ministry Description

PURPOSE:

To lead and shepherd the church in the on-going discovery, implementation and fulfillment of our God given purpose and vision.

ROLE:

With others on the team, use wisdom, discernment and shepherding gifts to:

- Lead in the development of the overall philosophy, vision, and direction of the church in a context of prayer and Scripture. (Acts 6:4)
- Ensure the Covenant Community is being shepherded
- Ensure that the church is being fed through insightful and accurate biblical teaching. (Determine what are the major issues or essentials for Grace to uphold, while avoiding needless controversy over minor issues) (Titus 1:9).
- Protect the church from harmful influences by confronting those who are contradicting biblical truth or who are continuing in patterns of sinful behaviour. (Matthew 18:15-17)
- Ensure the life of the church is being well managed with the assistance of other competent and godly leaders. As legal directors for the church, oversee legal and financial matters, setting the church management policy.

RESPONSIBILITIES:

- Attend and participate in all Lead Team Meetings. These meetings are not optional and have priority on your calendar. Effective leadership and teamwork requires presence.
- Interview membership candidates as assigned, following the interviewing guidelines
- Engage in the personal work of calling members to repentance who are sinning by their lifestyles.
- Minister to the sick by anointing them with oil and praying for them as requested
- Maintain appropriate Team confidentiality as we lead together with transparency
- Be willing to give two full weekends a year to Leadership Development and/or Team Planning
- To live the covenant commitments – including financial support

QUALIFICATIONS: – (1 Timothy 3:2-7 and Titus 1:6-9):

- Above reproach – leading by example and demonstrating a lifestyle free of patterns of sin.
- A devoted spouse, if married.
- Temperate – self-controlled, enslaved to nothing, free from excesses.
- Wise – sober, sensible, balanced in judgment, not given to quick, superficial decisions based on immature thinking
- Respectable – demonstrating a well-ordered life
- Hospitable – unselfish with personal resources - willing to share blessings with others
- Able to teach – able to communicate truth and sound doctrine in a non-argumentative way
- Manages own household – a healthy family life
- Not a new convert – not new believer. A Christian long enough to demonstrate the reality of conversion and a depth of spirituality
- Good reputation with outsiders – well respected by all and free from hypocrisy
- Not self-willed – not stubborn or prone to force opinions on others, or abuse authority. Marked as a servant
- Devout – devoted Christ follower seeking to be conformed to His image.

TERM:

Three Years renewable, suggested sabbatical after two terms

ACCOUNTABILITIES:

Responsible to: The Covenant Community
Work closely with: Members of the Lead Team
Responsible for: The Lead Pastor